

POL-01	Environmental Health and Safety Policy		
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Environmental, Health and Safety Policy

MSR-FSR exists because of our clients. We excel because of our people. Keeping each other safe is a value embedded into our corporate culture as a leadership responsibility and expectation for all. This intrinsic dedication to the wellbeing of people, the protection of property, and the preservation of our environment aligns with other emerging industry initiatives such as the RBA and ESG (Responsible Business Alliance and Environmental, Social Corporate Governance).

MSR-FSR EHS Leadership Commitment Pledge:

Our Leadership Team remains dedicated to the protection of people, property, and the environment. We are committed to providing leadership, direction, and resources to continually improve our programs and our people with focus on a goal to eventually achieve sustained activities free of work-related injury or ill health, to the maximum extent achievable throughout the organization. We encourage management through presence, questioning uncertainty, and empowering success.

We will accomplish this by:

- Fulfilling legal and moral obligations to ensure an adequately trained and equipped workforce.
- Providing programs, guidance, and training that addresses critical issues.
- Reducing EHS risk through workplace hazard identification and assessments, to ensure appropriate control, elimination, or prevention through the hierarchy of controls.
- Sustaining conformity to ISO 45001, ISO 14001, and other industry best practices.
- Continue to engage the workforce with on/off duty holistic outreach programs.
- Using Key Performance Indicators / metrics as a framework for setting EHS performance and continuous improvement objectives.
- Committing to engaging our workers in consultation and participation opportunities, and where appropriate, worker representatives.
- Collaboration with other organizations at multiemployer duty locations and client sites.

Our efforts to promote environmental stewardship and sustainment include pollution prevention efforts through wastewater neutralization, minimization of hazardous chemical usage, and collaboration of best practices to reduce overall risk and environmental impact.



Dan Tobin, CEO MSR-FSR, LLC